

IMAGEN OF *Boulder County*

Issue #12

December 2006

BOULDER COUNTY IMAGE ADOPTS A FAMILY FOR CHRISTMAS

Researched by Becky Rios and Tony Tafoya



Left to Right: Katy Stewart, BCI Second Vice President; Georgia Madrid, member; and Becky Rios, BCI President; at an Image Christmas present wrapping party for Adopt a Family for Christmas.

Members of Boulder County Image voted to adopt a family for the Christmas holidays. Working with the Boulder County Department of Social Services (BCDSS), Image members requested to be put in touch with a foster family and Latino children. As it turned out, there was a foster family in Longmont that had three children who could use gifts for the Christmas holidays. Members approved \$225 for the BCDSS 2006 Family to Family Program and were given the names of three children: Pedro, age 4; Beatriz, age 2; and Felipe, age 1.

Katy Stewart and Michelle Masias went on a shopping spree at local stores. They bought clothes and a bicycle with training wheels for Pedro; dolls, books and clothes for Beatriz; and musical toys, books, clothes and blocks for Felipe.

This service project has been a tradition for Boulder County Image and is an example of how members wish to have their chapter dues and advocacy and fundraising activities invested back into the community. "This represents our commitment to improving community conditions for Latinos and our continuing efforts to work for equity in opportunity for employment, education and civil rights," said BCI President Becky Rios.

Image is pleased to highlight the positive programs of the Boulder County Department of Social Services. Their mission is "to protect abused and neglected children and at risk adults, to provide permanency for children, and to provide economic assistance to eligible county residents. We strive to promote self-sufficiency and to enhance the dignity and self-worth of all we serve." The BCDSS programs include: The Child Protective Services Program which involves the assessment of need for protection of children; The Youth Services Program which provides support and counseling to adolescents and their families; Day Care Services which assists families with day care assistance as they become self-supporting; Community participation which includes: The Volunteer Services Program; the Foster Parenting Program; the Adoption and Foster-Adopt Programs; and the Office of Child Care.

For more information on BCDSS please visit: www.co.boulder.co.us/ss/.

In Unity there is strength, communication and progress

Journey Together... Unify our Nations



Dr. Martin Luther King, Jr. Diversity Training Seminar

**Keynote Speaker: Ms. Wilma Mankiller
Former Principal Chief of the Cherokee Nation**

Tuesday, January 23, 2007

11:30 a.m. to 2 p.m.

Registration 10:30-11:30 a.m.

Marriott Denver Tech Center
4900 South Syracuse
Denver, Colorado 80237

Cost Per Person: \$99
Self-parking included, valet parking \$18
RSVP by January 11, 2007

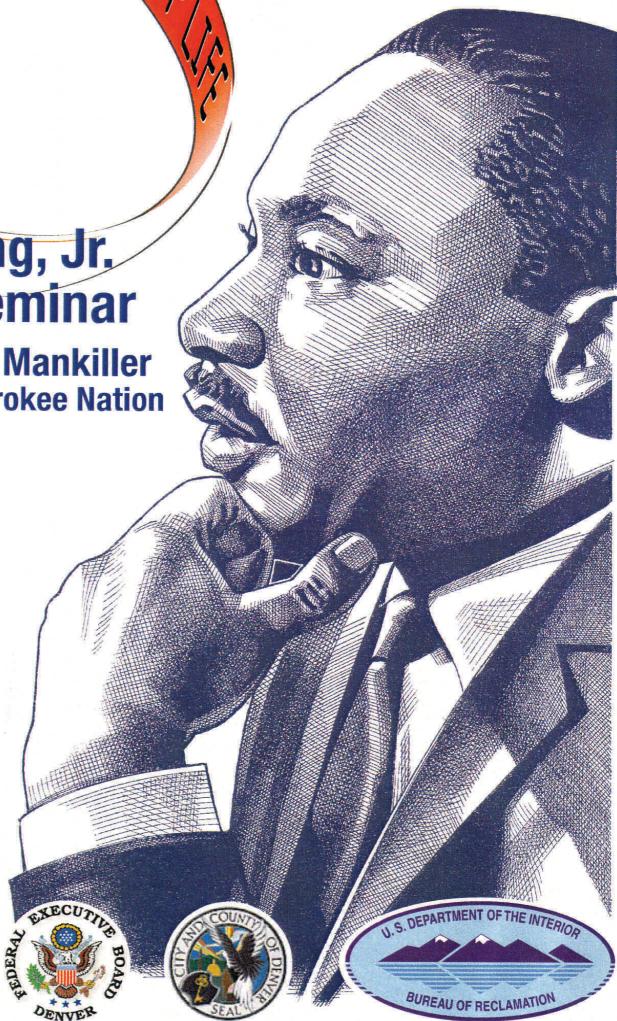
Registration contact:

Irene Wise at (303) 844-0379
FAX: (303) 844-7086
E-mail: irene.wise@fns.usda.gov

Program contact:

Genola Smith at (303) 407-5762
E-mail: genola.smith@nara.gov

Please make check payable to:
DFEB/MLK. Credit card payment,
Visa and MasterCard accepted.



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Publisher's Notes from Colorado, National Image and Around the Country

- ♦ The Denver *Noticiero* is a roundup of vacancy information. If you would like to submit vacancy announcements for publication, fax to Becky Rios at 303.497.7283, or e-mail to Becky.Rios@noaa.gov or mail to NOAA/OAR EEO Office, R/OMx3, 325 Broadway, Bldg 22, Boulder, CO 80305. Becky's phone number is 303.497.6439. The Denver *Noticiero* can be seen online at the OAR EEO web page at: <http://eeo.boulder.noaa.gov>. Click on Employment. Also, back issues of *Imagen* can be found by clicking Community Organizations.

- ♦ December 14—DFEB/HEPM meeting at the OK Coyote Mexican Grill at 196 South Union Blvd. in Lakewood, CO. Please contact Barbara Marquez at 303.231.3946.
- ♦ February 6—The Colorado Conference for Women will be held at the Holiday Inn DIA, 5500 El 40th Avenue, Denver, CO. For further information, call 800.873.7545 or visit web site at www.skillpath.com.
- ♦ February 8—The Colorado Conference for Women will also hold a conference in Boulder at the Boulder Marriott, 2660 Canyon Boulevard, Boulder, CO. For more information, call 800.873.7545 or visit web site at www.skillpath.com.

"To be a friend, a person should strive to lift people up, not cast them down; to encourage, not discourage; to set an example that will be an inspiration to others."
—The Art of Living

HOLLINGS SCHOLARSHIPS

NOAA has announced that the 2007 Hollings Scholarship is open and will accept applications from interested college sophomores.

Applications will be accepted until Friday, February 9, 2007. This scholarship is valued at \$28,000 (tuition assistance and paid summer internship) per student.

You will find the basic requirements and links to the application on:

<http://www.oecd.noaa.gov/Hollings.info.html>

SHOP AT SEARS

We have received positive reports on Sears and how the company is treating its reservist employees who are called up for military duty. By law, they are required to hold their jobs open and available, but nothing more. Usually, people take a big pay cut and lose benefits as a result of being called up. Sears is voluntarily paying the difference in salaries and maintaining all benefits, including medical insurance and bonus programs, for all called up reservist employees for up to two years.

PASS THIS ON AND SHOP AT SEARS FOR THE HOLIDAYS

NUESTRO TALENTO

CANCIONCILLA

El pino dice agorerías
en el silencio vesperal.
- Pino albar, ¿cuantos son mis días?
La cuenta siempre fina mal ...

Pino que rezas en voz baja,
pino agorero, pino albar,
de pino albar sera la caja
en que me han de amortajar,

Caja de pino con retoño,
para enterrar a un rimador.
¡Ah!, que los entierren en otoño ...
Pongan también alguna flor.

El pino dice agorerías
junto al molino rumiador;
arriba están las Tres Marías
como tres hojas de una flor.

El pino dice agorerías
sobre el silencio vesperal;
Los pobres pasan como días
y el pino reza en su missal.

Enrique Banchs, Argentina, *El cascabel del halcon*, 1909.

CENIZAS

Se ha apagado el fuego. Queda sólo un
blando
montón de cenizas,
donde estuvo ondulando la llama.
Ahí tienes, amigo, hecho porción quieta
de polvo liviano,
a aquel pino imenso que nos dio su sombra
fresca y movediza, durante el verano.

Tan alto, tan alto, que pasaba el techo
de la casa mía.
Si hubiera podido guardarlo en dobleces,
ni en el arca grande del desván, cabría.

Y del pino inmenso y ves lo que queda.
Yo, que soy tan pequeña y delgada,
¡qué montón tan chiquito de polvo
seré cuando muera!

Juana de Ibarbourou, Uruguay, *Sus mejores poemas*, 1930.



The Goals and Objectives of Boulder County Image

- A. To seek a broad development and expansion of employment opportunities for the aspirants among the Latino population.
- B. To assist and encourage the government services in providing the best possible circumstances for the recruitment, training, employment and advancement of Latinos.
- C. To encourage and actively support the promotion and advancement of Latinos already employed.
- D. To counter employment issues based on social, ethnic, religious, age and gender discrimination, direct or indirect.
- E. To analyze and determine the educational and professional needs of Latinos seeking entry and advancement in employment; and, whenever possible, provide appropriate training and counseling services to meet these needs – particularly among the youth.
- F. To establish and continually upgrade a broad basis of communications with Latino employees across the nation.
- G. To respond to the reasonable requests of non-members and groups whose problems, goals, and objectives are supportable within the By Laws of Boulder County Image.
- H. To enhance the promotion of ethnic pride, culture, and camaraderie through the organized and regular social gatherings which will serve to bind members together.
- I. To provide a non-partisan platform on major issues of local and national significance so that members may be better informed and may express their views.
- J. To expand the concept and objectives of National Image, Inc., to communities throughout the United States to provide maximum impact on the benefits derived from the pursuit of these goals and objectives as stated above.

Key Committee Functions

The key functions performed by Boulder County Image officers and members of standing committees include: **Advocacy on Employment and Education Issues; Membership and Outreach; and Consultation.** The President of Boulder County Image will assign members on an ad hoc basis as the need arises. The following is a brief description of each function:

Advocacy on Employment and Education Issues

The advocacy function is performed when members take a pro-active role in seeing that a client's issue is addressed by the appropriate community, education or government organization. This function typically involves the following: Mediating an issue at the lowest level before it escalates; Negotiating issues on behalf of clients; Assisting local businesses with employee issues; Assisting students and parents with local school issues, e.g. fighting, drop out, and equal treatment policies; Educating the community on Latino issues; Researching legal information (not advice) on various employment topics; Accompanying clients (employees and applicants) and serving as their representative. Boulder County Image will monitor civil rights issues in the community and provide a community service by organizing Latinos and educating them on issues.

Membership and Outreach

The membership committee is charged with an ongoing program of recruiting and retaining members. This committee coordinates a yearly membership drive for new members. The outreach function is performed by going out into the community to explain Image programs and communicating the assistance that can be provided. Typically, this function involves attending meetings and briefings, networking with agency representatives, providing orientation briefings to newcomers, attending training sessions and education workshops - both as participants and presenters.

Consultation

Consultation services are typically provided to clients who are in need of explanations related to documents that need an interpretation and require follow up actions. Consultations are private.

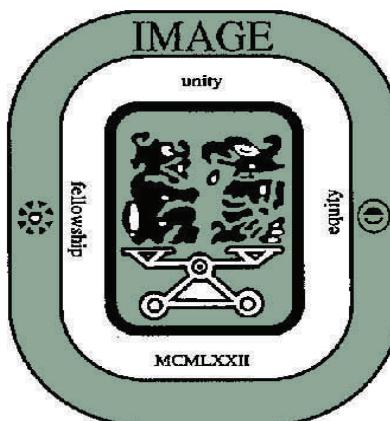


IMAGEN is a publication of

Boulder County Image
#348
637-B South Broadway
Boulder, CO 80305
Phone 303.497.6439

IMAGEN seeks to inform Latinos on employment, education and civil rights issues.

Editor: Tony Tafoya

MISSION

National Image, Inc. was established in 1972, to address Latino concerns in employment, education, and civil rights. Boulder County Image is an affiliate of National Image, Inc. and operates in Colorado within Region VIII. Its mission is to work with federal, state, county and local government organizations and community members to improve the status of Latinos in focused mission areas.

BOARD OF DIRECTORS
BOULDER COUNTY IMAGE

OFFICERS:

The following were elected as interim officers at the first meeting on July 13, 2005. They will serve while the petition to affiliate with National Image, Inc. is being reviewed.

President - Becky Rios

1st Vice President - Richard Shields

2nd Vice President - Katy Stewart

Secretary - Vacant

Treasurer - Michelle Masias

TASK FORCE CHAIRS/MEMBERS:

The following have been appointed as chairs of the standing task forces. Members will be contacted to join one of these task forces.

Social/Cultural - Michelle Masias

Education - Richard Shields

Employment - Vacant

Civil Rights - Katy Stewart

NATIONAL OFFICERS:

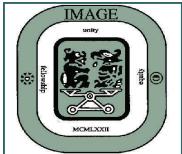
National President - John Griego

Region VIII Director - Joseph Davalos

Colorado State Director - Tony Montoya

Special Assistant Office of the Chairman - Ramón Montoya

Membership Application Form



Boulder County Image
#348
637-B South Broadway
Boulder CO 80305

Applicant Information (please print or type)

Name	
Home Address	
City, State, Zip Code	
Employer Name	
Work Address	
City, State, Zip Code	
Telephone (business)	
Telephone (Home)	
Fax	
E-Mail	

Membership Information #12-06

Type of Membership: New _____ Renewal _____

Signature _____ Date _____

(Membership Dues are \$15.00 (\$8.00 for National dues, \$2.00 for State dues and \$5.00 for Chapter dues.)

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